

## **School Improvement Team Voting**

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** C. Wayne Collier Elementary

**School Number:** 342

**Plan Year(s):** 2022-2023

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 39

**#Against:** 1

**Percentage For:** 97.5%

**Date Approved by Vote:** October 14, 2022

## **School Improvement Team Membership**

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."*

<b>Committee Position*</b>	<b>Name</b>	<b>Year Elected</b>
Principal	Larissa Perkins	2021
Assistant Principal	Eric Bradley	2022
Parent Representative	Christina Deal	2022
Inst. Support Representative	Charmaine Greenidge	2022
Teacher Assistant Representative	Nettie Knight	2022
Pre-Kindergarten Representative	Lydia Hyer	2021
Kindergarten Representative	Yvonne Dixon	2022
First Grade Representative	Allison Carte	2022
Second Grade Representative	Stephen McQueen	2021
Third Grade Representative	Angela Newble	2021
Fourth Grade Representative	Donnie McCabe	2022
Fifth Grade Representative	Angela Davis-Lewis	2021
Student Services Representative	Marsha Gaines	2022
Resource Representative	Daryl Gray	2022
Front Office Representative	Christy Cansler	2022
Exceptional Children Representative	Shyrene Leon	2022
Parent Representative	Tiffany Friedt	2021
Additional Representative		
Additional Representative		

## Title II Plan

School: C. Wayne Collier Elementary School

Year: 2022-2023

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

**AMOUNT**

Total Allocation:

\$2,421

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 1

The purpose of the staff development is to allow teachers time to analyze various types of data to improve targeted teaching, small groups, and differentiation. This staff development will take place during the regular school day for ½ a day during the 1st semester.

**DESCRIPTION**

**AMOUNT**

<b>Personnel:</b>	4 subs x \$156.09 per day over 3 days	\$1873.08
<b>Training Materials:</b>	Snacks	\$48.00
<b>Registration/Fees:</b>		
<b><u>Travel:</u></b>		
<b>Mileage/Airfare:</b>		
<b>Lodging/Meals:</b>		
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>		
	<b>Total for staff development 1:</b>	\$1921.08

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 2

The purpose of the staff development is to allow teachers time to analyze various types of data to improve targeted teaching, small groups, and differentiation. This staff development will take place during the regular school day for ½ a day during the 2nd semester.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
<b>Personnel:</b>	3 subs x \$156.09 per day for one day	\$468.27
<b>Training Materials:</b>	Snacks	\$15.00
<b>Registration/Fees:</b>		
<b><u>Travel:</u></b>		
<b>Mileage/Airfare:</b>		
<b>Lodging/Meals:</b>		
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>		
	<b>Total for staff development 2:</b>	\$483.27
	<b>Grand Total</b>	\$2404.35

## District Wide Components

<b>Duty Free Lunch</b>	<b>Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.</b>	N
<b>Duty Free Planning Time</b>	<b>Please describe approximately how much planning time your teachers have during a week:</b> Teachers have five days of planning built into the master schedule. These blocks are at least 40 minutes in length. One day a week they will have PLCs ranging from 60 – 80 minutes. This totals 220 -240 minutes of planning built into the school day each week.	
<b>PBIS School</b>	<b>Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:</b>	Y
<b>PBIS rating from previous year</b>	<b>Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:</b>	N/A
<b>Parental/Family Engagement</b>	<b>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</b> Parent events are held at least twice per semester during the academic school year. There are some months in which multiple events are scheduled in which parents are invited to attend. The monthly events are instructional in nature. Here are some of our monthly parent events of this type: EOG Prep Night, Purple Up Celebration, Curriculum Night, etc. Parents are welcome to attend awards assemblies on a quarterly basis. We have included on our schoolwide calendar the parent/teacher conferences for the school year (October 19 <sup>th</sup> – October 28 <sup>th</sup> , January 9 <sup>th</sup> – January 13 <sup>th</sup> and March 14 <sup>th</sup> – March 17 <sup>th</sup> ). We are looking to host family engagement activities each Thursday in November (November 3 <sup>rd</sup> , 20 <sup>th</sup> , and 17 <sup>th</sup> ).	
<b>Safe and Orderly Schools</b>	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
<b>Review of the SIP plan and notification of changes</b>	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent’s designee will be informed when the plan has changed.	